

**LOS ANGELES COUNTY+UNIVERSITY OF SOUTHERN CALIFORNIA
MEDICAL CENTER**

ELIGIBILITY FOR POSTGRADUATE TRAINING

- **ELIGIBILITY:** Applicants with one of the following qualifications are eligible for appointment to ACGME accredited residency programs:
 - Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
 - Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
 - Graduates of medical schools outside the United States and Canada who meet the requirements of the Medical Board of California for residency training and meet one of the following qualifications:
 - Have received a currently valid certificate from the Education Commission for Foreign Medical Graduates (ECFMG) or
 - Have a full and unrestricted license to practice medicine in a U.S. jurisdiction.
 - Graduates of medical schools outside the United States who have completed a Fifth Pathway program provided by an LCME-accredited medical school.

- **NON-DISCRIMINATION:** ACGME and otherwise accredited programs must not discriminate with regard to sex, race, age, religion, color, national origin, disability, or veteran status.

- **PROGRAM RESPONSIBILITY:** Each residency program must select their candidates from among eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity.

- **SELECTION OF GY-1 RESIDENTS:** The selection of U.S. allopathic, senior medical students as GY-1 residents must be done through and according to all rules of the National Resident Matching Program (NRMP). Under no condition can a senior, allopathic medical student be recruited outside the NRMP match.

- **SELECTION OF GY-2 AND ABOVE RESIDENTS:** The selection of GY-2 residents and above must be done through the National Resident Matching Program or other organized, subspecialty National Matching Program, if available. Under no condition can a U.S. senior, allopathic medical student be recruited outside the NRMP match.
 - **Requirements for California licensure:** Applicants to advanced levels of residency training must comply with the requirements for medical licensure by the Medical Board of California:

- **Graduates of American and Canadian Medical Schools.** California law permits graduates of American and Canadian medical schools to practice medicine within an accredited residency program for a maximum of 24 months of training under registration with the Medical Board of California. The Medical Board of California requires that residents who are graduates of American and Canadian medical schools who have had 24 months of training and are continuing training in California to be licensed by the first day of their 25th month of training regardless of the current Graduate Year of training he/she is entering, engaged in or completing.

- **Graduates of International Medical Schools (IMGs).** California law permits graduates of International Medical Schools to practice medicine within an accredited residency program for a maximum of 36 months of training under registration with the Medical Board of California. IMG applicants to resident training should contact the Medical Board of California to ensure they have accurate information concerning their individual medical licensing requirements. In instances where resident physician training continues beyond 36 months, a California medical license is required by the first day of the 37th month of training regardless of the current Graduate Year of training he/she is entering, engaged in or completing.

- **TRAINING DATE:**

GY-1 training programs begin on June 24 of each year, except for Pathology (July 1) and selected Psychiatry GY-1s (July 1). GY2-GY7 training programs begin on July 1 of each year.

APPLICATION PROCESS/MATERIALS

- **ELECTRONIC RESIDENCY APPLICATION SERVICE (ERAS) VS PAPER APPLICATION**

There are currently two methods of submitting the requested application materials: submitting an **electronic** application using the Electronic Residency Application Service (ERAS) or submitting a **paper** application.

Programs that go through a matching program (NRMP or Subspecialty Match) use ERAS; those programs, which do not use a matching program for selection of their residents, use a paper application. The program to which you wish to apply will designate how to submit your application. In either case, all requested application materials must be on file in the program office of your choice. Applications must be completed before consideration for review.

- **APPLICANT INTERVIEWS:**

Interviews are offered by invitation only by the program director or his/her designee. Candidates are strongly encouraged to visit the Medical Center to see our facilities and to interact with the residents.

- **REQUIRED DOCUMENTS FOR ALL APPLICANTS:**

The following documentation is required for all applicants for each program selected. Applicants selecting more than one program must ensure that each program has a complete set of required documents):

- Completed ERAS Application or paper application (as designed by the program)
- Dean's Letter
- Letters of Recommendation: One to four letters of recommendation as per the requirement of each program.
- Medical School Transcript
- For M.D. applicants: A copy of your USMLE Step 1 score (and USMLE 2, if available)
- For D.O. applicants: A copy of your NBOME/COMLEX level I score (and NBOME/COMLEX level II, if available)
- Personal Statement
- Curriculum Vitae
- Visa Status (if applicable)

- **ADDITIONAL DOCUMENTS REQUIRED FROM INTERNATIONAL MEDICAL SCHOOL GRADUATE APPLICANTS:**

In addition to the above-required materials, International Medical School Graduate applicants are required to also submit the following documentation with their application before it will be considered for review:

- A copy of your diploma and translation
 - A copy of your current valid ECFMG Certificate
 - A copy of your USMLE Step 1 and Step 2 scores
 - An unconditional "Applicant Evaluation Status Letter" from the Medical Board of California in which they have determined that your undergraduate medical education is acceptable to satisfy licensure requirements as a physician and surgeon. This letter must be dated no earlier than one year prior to the date your training will begin. Otherwise, you must contact the Medical Board of California for an updated approval letter before your application will be reviewed. Or a valid California Medical License.
 - IMG applicants should contact the ECFMG for application materials and eligibility requirements with regard to registering with NRMP and ERAS.
- **CONDITIONS OF EMPLOYMENT: Upon inception of employment by the Department of Health Services of Los Angeles County:**
 - All resident physicians will be fingerprinted as part of the employment registration process.
 - All resident physicians must have a U.S. Social Security Number (SSN) for pay purposes.
 - All resident physicians must complete a physical examination before beginning training and have an annual physical examination to continue employment.
 - For employment purposes, Federal Law requires the Department of Health Services of Los Angeles County to obtain documented proof of employment eligibility to work in the United States from all employees as part of the registration process. This is known as INS I-9 Documentation.
 - As a condition of employment, Department of Health Services of Los Angeles County employees must be willing to take a Loyalty Oath.